Opening doors... building healthier lives

Victory Programs and the Boston Living Center: Forming a Permanent, Strategic Alliance
Dear Friends of Victory Programs,

It is the year of the dragon. In the Chinese zodiac, the dragon sign is considered the luckiest and mightiest. Dragons take risks. They are passionate. They deliver good fortune. They are fearless in the face of challenge.

In the year of the dragon, the Boston Living Center (BLC) and Victory Programs made a historic decision to merge the BLC into Victory Programs. This year, the BLC became the 17th program to find a new home under the united umbrella of Victory Programs. For both organizations, this strategic alliance is an exciting milestone—one that is both lucky and mighty.

Lucky—for the umbrella of Victory Programs to add the strength and vitality of the BLC and its 20-year history of leading the way in both peer support and nutritional models for those living with HIV. Mighty—for all Victory and BLC clients, tenants, residents and members adding new depth and value of services. Our alliance will increase access to AIDS housing, create more volunteer opportunities for community involvement, and bring new possibilities to develop nutritional and wellness projects that will directly impact all who participate in our programs.

With more than a dozen highly effective and successful community-based mergers in our history, we have developed a core competence in evaluating the special brand of an important agency, while respecting its unique culture, identity, history, and integrity. Each time as we begin the journey of forming a permanent alliance, both organizations mutually determine and methodically analyze compatibility in our missions and vision. We strive to fuse partnerships with like-minded organizations that will add new, unique or essential value and benefits for the core of both entities. By taking this risk, we each become stronger and more viable in our shared continuum of health and commitment to housing.

Victory Programs is not about saving organizations. We are about finding important and vital agencies in our community that share vision and mission who are looking for a new way of conducting business. From this starting point we build a new synergy, sharing resources and a stronger organization for all programs uniting under a common belief that all people deserve a chance at health, hope, and housing—no matter their background, history or presenting issues.

Under this umbrella business model, we learned how to build a sustainable infrastructure for all, while preserving the brand and identity of so many vibrant agencies. The Victory model demonstrates how once important, but often struggling, organizations can join together bringing new wisdom, resources, and expertise to newfound stability.

Some might say we’re just lucky. Others might call us mighty. In the year of the dragon, we are both.

Jonathan D. Scott, President and CEO

Elizabeth Dugan, Chair of the Board
In 11 states, the TAP (Technical Assistance Program) helps providers, funders and housing developers create and operate housing options and design service models for people living with HIV/AIDS.

Victory Programs community

Victory Health
- Boston Living Center
- Joelyn’s Family Home
- Living and Recovering Community (LARC)
- New Victories
- Shepherd House
- Victory House
- Women’s Hope

Victory Housing
- Cedar Family Home
- Portis Family Home
- ReVision Family Home
- ReVision Urban Farm
- Robert McBride House
- Ruah House
- Technical Assistance Program (TAP)
- Victory Housing on Warren Street
- Victory Transitional
- Women’s Hope Transitional
- Victory Programs Administration

Bobbie White Housing Services, a housing case-management model, are provided at Cedar Family Home, Robert McBride House, and Ruah House.

Photography by: James Pongrace
The Boston Living Center merges with Victory Programs

Merger Preserves Critical Services for Hundreds Living with HIV/AIDS in Boston

“Having completed four mergers in the past six years, the leadership at Victory Programs understands what it takes to form strategic alliances. This merger is a win-win. Not only does it bring two of Boston’s great nonprofits together under Victory Programs, but it also enables a critical resource for people living with HIV/AIDS to remain open.”

– Mayor Thomas M. Menino

Last year, the Boston Living Center (BLC)—New England’s largest community and resource center for people living with HIV/AIDS—nearly shuttered its doors after learning the then executive director had misappropriated funds.

The Boston Living Center’s board of directors approached Victory Programs for guidance and help. Victory Programs reached out to the Catalyst Fund (see sidebar on page 4), a fund created to support collaborative ventures among nonprofit organizations. Victory Programs was awarded a vital grant by the Catalyst Fund for Nonprofits to conduct technical assistance pre-merger activities with the Boston Living Center including essential legal and accounting services.

In an unprecedented emergency campaign, the BLC raised over $210,000 in just a few months from loyal supporters and stakeholders. Dedicated staff, board, and supporters joined Victory Programs to ensure services at the Boston Living Center were not interrupted for a single day. With financial support from the Catalyst Fund and from the emergency campaign, the agencies began discussing a potential alliance. In July of 2011, the BLC and Victory Programs signed a management agreement and began sharing organizational resources.

After an intensive analytic and evaluation process, both boards decided that an official merger would be beneficial. In all of its mergers, Victory Programs is committed to maintaining the merged organization’s identity and brand. Following a unanimous vote from both boards, the agencies officially merged on March 1, 2012, becoming one agency under the name Victory Programs.

Victory Programs helped the Boston Living Center make full restitution to all employees and vendors, and put into place an internal control system to ensure strong financial integrity. With the BLC now under the umbrella of Victory Programs, Victory Programs nearly doubles the number of people served each year from 1,400 to 2,700.

Our histories and programming are highly complementary. We share:

**A History of Commitment to Fighting HIV/AIDS**

Both the BLC and Victory Programs are strong leaders in the HIV/AIDS community and have been working to combat the disease since the earliest days of the epidemic.

**Emphasis on Community, Wellness, and Nutrition**

Building a sense of community is vital at both organizations. Both agencies believe that solid social connections and peer support are integral to improved health and wellness. Healthy eating and proper nutrition are emphasized.

**Connections to Health, Housing, and Job Training**

Connecting members and clients to resources and support systems is a primary focus at both Victory Programs and the Boston Living Center. Whether it’s a connection to housing or medical care, both agencies are committed to working with other AIDS service organizations.

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Program 17 is now under Victory Programs’ umbrella

1,424 + 1,306 = 2,730 people served each year

The number of people we serve living with HIV/AIDS will INCREASE by more than 500%

Our budget INCREASES BY 17% FROM $9.1 TO $10.7 million

--- Leverages existing administrative capacity by one organization managing multiple programs

--- Expands volunteer opportunities

--- Increases diversity of resources for clients and members

continued on page 6 >>
service organizations and health providers to ensure individuals get the help they need. Workforce development and job training also play an integral role at both agencies.

**Commitment to Individualized Care and Volunteerism**
Both organizations provide care to each client or member individually. The philosophies of care are similar, focusing on client-centered, individualized support and emphasizing health promotion and harm reduction. A network of dedicated volunteers creates a sense of community and helps keep each organization running efficiently.

**Dedication to Meeting Emerging Health Needs**
Both organizations are leaders in the field and have been at the forefront of responding to the emerging health needs of people living with HIV/AIDS, adapting services as the needs of clients and members change.

**Shared Resources**
Victory Programs and the BLC have worked together for more than 20 years. The merger combines resources, increases membership at the BLC, and preserves and expands a community resource that hundreds rely on each week. Combining staff, volunteers, and operational supports achieves economies of scale, streamlining resources and allowing for more focus on clients and members.

**About the Boston Living Center**
The Boston Living Center (BLC) is a nonprofit community and resource center whose mission is to foster the wellness of all HIV positive people and respond to the changing needs of the HIV/AIDS community. The Boston Living Center provides programs and services, free-of-charge, to members in the context of an exceptionally welcoming, drug-free, safe, confidential, and culturally diverse environment. The only criterion for membership at the Center is verification of HIV+ status.

**The Catalyst Fund for Nonprofits**
The Catalyst Fund for Nonprofits is a unique five-year fund launched in September 2010, through a partnership of the Boston Foundation, Local Initiatives Support Corporation (LISC) Boston, The Hyams Foundation, and United Way of Massachusetts Bay and Merrimack Valley, and managed by Nonprofit Finance Fund (NFF). Over its five-year life, the Catalyst Fund intends to engage nonprofits, technical assistance providers, and funders in creating a learning community that transparently gathers information, builds systems, and deploys resources to build the field of nonprofit collaboration. The Catalyst Fund endeavors to engage the local nonprofit community in building a strong, accessible collaboration infrastructure.

**thank you!**
The following supporters donated $1,000 or more to a special campaign that was key to the Victory Programs/BLC merger. They helped bring in more than $180,000 in the spring of 2011.

Sara Andrews  
Larry Basile  
Harry Collings & Daniel Moon  
Steven Connolly & James Long  
Neil & Stephen Cronin-Barrus  
Jonathan Crutchley  
Paul & Patricia Daoust  
Philip Dearborn  
Raymond Delano  
Andrea Finard  
Gretchen Fox & Jay Stein  
David Frieze  
Jeffrey Gates  
Randy & Steve Goldberger  
Robert Hardman  
Henry & Lee Harrison  
George Johnson  
Drew Kawasaki & Brian Reardon  
Daniel Kelly  
Sharon Lowe  
Robert & Nyna Malley  
James Pierce & Rick Cresswell  
James Quale  
Robert Quigley Jr.  
Craig Robbins  
Paul Scobie  
Jonathan Scott & Michael McGull  
Bruce Silverleib & Mark Korson  
Joseph Smith & Scott Popkowski  
Donald Vaughan & Lee Ridgway  
Dr. Bruce Walker & Alice Cort  
David Young
Down on the farm

ReVision Urban Farm Renovation and Expansion Project

Thanks to the support of public entities and private funders, Victory Programs’ ReVision Urban Farm underwent a remarkable transformation this year. The renovation project included improvements to the current farm, implementing a farm marketing plan, and expanding to another site in Dorchester. Over the past three years, investments by the City of Boston’s Department of Neighborhood Development and numerous funders have led to the revitalization of the Fabyan Street’s farm site, the opening of the ReVision Urban Farm Stand on Blue Hill Avenue, and the opportunity for expansion.

Fabyan Street Renovations and Additions Included:
- New soil
- A new retaining wall
- A new 2,500 square foot, energy efficient greenhouse
- A shade structure/gazebo
- An educational amphitheater for youth groups and volunteers
- A new farm kitchen
- A new farm stand on Blue Hill Avenue (completed in 2010)

These changes will have a marked effect on the farm’s production, its value-added products, and its use as an educational facility. In addition to the Department of Neighborhood Development, private funding for this project includes gifts from the Cedar Tree Foundation, The Gisela B. Hogan Charitable Foundation (two grants), the Moose and Squirrel Fund, and the Harold Whitworth Pierce Charitable Trust.

Marketing Plan
This year, the farm implemented a multi-tiered marketing plan, funded by a $50,000 grant from the Cox Family Fund. Elements of this plan included:
- Dedicating a half-time staff person to marketing/outreach
- Adding fruit to our produce selection
- Improving signage at the farm stand, and placing advertisements and coupons in community newspapers such as the Mattapan and Dorchester Reporters
- Increasing community outreach to health centers and school systems

The increase in marketing has already seen great results and contributed to record farm stand produce sales.

New Land for ReVision Urban Farm
- Through a City of Boston Department of Neighborhood Development pilot project, Victory Programs received a plot on Tucker Street, less than a mile from the Fabyan Street farm, to expand ReVision Urban Farm. This land will add over 18,000 square feet of land to ReVision Urban Farm—more than doubling the amount of growing space.

This land will provide a host of benefits to Victory Programs and ReVision Urban Farm, but most importantly, to the farm’s neighboring communities. Grants to develop this vacant lot have already been obtained from the Gisela B. Hogan Charitable Foundation and the Cedar Tree Foundation.

New Supporters of ReVision Urban Farm
We express our thanks to new foundation supporters of our social purpose enterprise this year: Eastern Bank Charitable Foundation, the John H. and H. Naomi Tomfohrde Foundation, the Walmart Foundation, and the New Balance Foundation. We look forward to the trustees and representatives of these organizations visiting the farm this summer, so they can see the “fruits” of their investments firsthand.
Demographics and Populations Served

For 36 years, Victory Programs has been committed to providing individuals and families of all races, cultures and sexual orientations with an equal opportunity for shelter, substance use disorder treatment, recovery and wellness. We strive to ensure that appropriate, quality care is available to all underserved populations.

Adult clients served in FY2011 (unduplicated): 1,259
Minors/children served in FY2011 (unduplicated): 165

Race/Ethnicity
- White (Non-Hispanic): 57.7%
- Black/African American (Non-Hispanic): 22.7%
- Hispanic/Latino: 11%
- American Indian: 1.2%
- Asian/Pacific Islander: 0.5%
- Other: 2.9%
- Unknown: 4.0%

Gender
- Male: 27%
- Female: 72%
- Transgender: 1%

Annual Income
- No Income: 50%
- $1 - $9,999: 40.6%
- $10,000 - $14,999: 6.4%
- $15,000 - $19,999: 1.5%
- $20,000 - $29,999: 0.8%
- $30,000 or more: 0.2%
- Unknown: 0.5%

Age at Admission
- Minors/Children
  - Age 0-6: 63%
  - Age 7-18: 37%
- Adults
  - Age 18-25: 23.3%
  - Age 26-35: 27.4%
  - Age 36-45: 26.1%
  - Age 46-55: 19.9%
  - Age 56+: 3.3%

Finances

Statement of Financial Position

Current Assets 2011
- Cash and cash equivalents: 1,199,681
- Accounts receivable: 478,167
- Promises to give: 103,487
- Prepaid expenses: 57,298
- Investments: 405,932
- Total current assets: 2,357,567

Fixed Assets
- Property, plant and equipment: 11,617,013
- Less: accumulated depreciation: (4,392,410)
- Total fixed assets: 7,224,603

Other Assets
- Restricted deposits: 73,716
- Deferred financing costs, net: 44,190
- Promises to give, net of current portion: 60,000
- Deposits: 4,433
- Total other assets: $181,799

Total Assets: $9,763,969

Current Liabilities
- Accounts payable: 62,624
- Accrued expenses: 452,753
- Long-term debt, current: 73,706
- Security deposits: 4,512
- Total current liabilities: 706,597

Long Term Liabilities
- Long-term debt*: 3,812,688
- Other long-term liabilities: 38,222
- Total long-term liabilities: 3,850,910

Net Assets
- Unrestricted: 3,059,792
- Temporarily restricted: 343,412
- Total net assets: 3,403,204

Total Liabilities and Net Assets: $9,763,969

* Long-term debt held in interest-bearing mortgages that are payable.
** Long-term debt held in mortgages that are not payable yet have covenants related to use and occupancy.

Victory Programs provided approximately $643,532 of free client care for the year ending June 30, 2011. Space limitations preclude a full audit presentation. Full audit statements are available upon request.
Sources of Support

Victory Programs gratefully acknowledges our supporters for our fiscal year ending June 30, 2011.

**Cash Contributions**

$100,000 and to the sky!
- The Boston Foundation
- City of Boston Department of Neighborhood Development - Grassroots Program
- Franklin Square House Foundation
- The Larson Family Foundation
- Robert Lloyd Corkin Charitable Trust

$50,000-$99,999
- Ronald M. Arsim and James Stark
- Cedar Tree Foundation
- Estate of Barbara O'Brien
- The Janey Fund Charitable Trust
- Jessie B. Cox Charitable Lead Trust
- Cox Family Fund
- United Way of Massachusetts Bay and Merrimack Valley

$25,000-$49,999
- Amelia Peabody Charitable Fund
- Charlesbank Homes
- Children’s Investment Fund
- Massachusetts Maternity and Founding Hospital Corporation
- Marnie Munger
- Procter and Gamble
- The Wilson Foundation

$10,000-$24,999
- Citizens Bank Foundation
- Herbert Corkin Charitable Foundation
- Steven D. Corkin

**Victory Programs Remember**

Kip Tiernan

“Sometimes, all we need is just plain stubborn hope.”
- Kip Tiernan

Victory Programs lost a dear friend this year, Kip Tiernan. Kip was not only the founder of Rosie’s Place, one of the nation’s first shelters for homeless women, she also played a key role in starting Victory Programs and was a force in the South End for homeless, alcoholic men with nowhere else to turn.

Kip had the ineffable aura of a leader, the powerful presence of a visionary, and the unforgettable stature of an activist who was actually doing something tangible and concrete about social injustice.

Kip will be greatly missed, but her legacy will live on at Victory Programs.
Lucille and Paul Farrington
Robert J. Fernandez
Peter Ferrer and John Haley
Michael Ferzoco
Donna Flax
Thora Russell
Martin Monas
Terese L. Reyes and
Mary Ellen & Jeffrey Quinn
Edith J. Platt
Guido Pettinelli
Robert Panessiti
John O'Hara
Jim O'Connell
Enid H. Munroe
Barbara F. Padgett-Mulcahy
Matt Mrachek
Jean McGuire and
David and Noreen Manzo
Massachusetts Employees
Commonwealth of
Senator Sonia Chang-Diaz
Wes Carlisle
Karla and John Carleo
Dave Carino
David Campbell
Nathaniel Johnson
Doreen M. Biebusch
Dale Balog
Judy and Medhi Bahiri
Jane Kornblatt and
Lorraine Franciose
Bill R. Kuefner and
Nancy Kuefner
Michael Kutter
Andrea Laing
David A. Lampaniello
Jim Laprade
Laura and William Lebow
Nancy and Jim Lilly
Ken Lima and Mark Sacco
Arthur and Sharon Lukach
Marie E. Macintyre
Eileen and Brendan Maguire
Elizabeth Malloy
David and Noreen Manzo
Elizabeth Marron
Chris Marrion
Jean McGuire and
Barbara Herbert
Mrs. Peter M. Molfitt
Cynthia L. Monroe
Kimberly W. Moy and
Douglas M. Famborough
Matt Macrach
Barbara F. Poggett-Mulcahy
and Andrew Mulcahy
Enid H. Munroe
Newton Country Day School
Jim O’Connell
Joan Odell and
Robert T. Odell
Susan O’Hagan
John O’Hara
Tom O’Toole
Robert Panessiti
Joan Parker
Teresa M. Patten
Antoinette and
Guido Pettinelli
Samuel and Silvia
Petuchowski
Kate Phelps
Edith J. Platt
Marjorie Posner
Michael Proasia
Mary Ellen & Jeffrey Quinn
R.A.D. Employment
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Curtana Reeves
Teresa L. Reyes and
Martin Monas
Kurt Reynolds
Anne and Arthur Robbins
Lisa M. Rowland
John Russell and
Thora Russell
Patricia R. Ruth and Jill Tufts
Monica Salas
Sarah Schwartz Sax
and Maryanne Conried
Dorothy Schaeffer
Peter and Margaret Sherin
Priscilla and
Stanley Snider
Ramone Spring
State Street Matching
Gift Program
Elizabeth Sherman Swing
Pam S. Swing and
Martin P. Poskin
The Narrow Gate
Architecture
Neil and Lon Veilleux
Donna and Andrew Vello
Reverend Carol
Walsh-Bolstad
David Waters
Ann Webster Shepherd, PhD
Frederick J. White, JR.,
D.M.D.
Susan Williams and
David Williams
Diane Yung
$50-$99
Christine Aboud
Carole Abilo
Edward and Janet Ahern
Gloria Alexander
Ruth Allen
Barbara Andrews
Kenneth Arrieta
Judy and Medhi Bahiri
Dale Balog
Naomi Baruch
Doreen M. Biebusch
Zachary W. Bly
Aimee Boutin and
Nathaniel Johnson
Sidney Burton, Jr.
Christine and
David Campbell
Dave Carino
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City of Boston Employee
Campaign (COBEC)
Denise Cohen
Commonwealth of
Massachusetts Employes
Charitable Campaign
Councilor John R. Connolly
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Emily Cooper
Carole Cornelison
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Kevin Croston
Kendall Crollius and
Stephen Stout
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Alan Gentle
Jennifer George
Nancy G. Gilman
James Galov
Nancy Griffin
Elizabeth H. Guthrie
Barbara Haines and
Bob Haines
Caroline Haines
Gary Hamilton and
Caroline T. Gayle Hamilton
Anne Whitmore Hansen
and David K. Hansen
Dorene Harbold
Karyn J. Harbold and
Dorene Harbold
Anne Whitmore Hansen
and David K. Hansen
Karyn J. Harbold
and Dean F. Pinter
Mark Harbold
Angela Healey
Allen and Nancy Hunt
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Adam and Diane Isaacson
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Ntouma Kaba
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Robert Ouellette
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Diane L. LeBlanc and
Roland B. LeBlanc
Jennifer Leclerc and
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Lynel Leonard
Laura and Gregory Lewis
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Sharon Lin-Hing
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Steven and Susan
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Nosa Owens
Christopher and
Matina Pappas
Lisa Pearson
Stephen Pentek
Michelle Perreault
Peterson Party Center, Inc.
Sarah Pelkiewicz
Danielle Pires
Carol Pullin
Maggie Moffet Rahe
Lorel Ramirez
Lyle Ridgeway
Anadi Risal
Patrick Rose
David Rousseau
Deborah Ruhe
Hugo Santos
Claudette Scheffold
Barbara Sevall
Charles Shaw
Daniel Slyman
Robert K. Smith
Gregg D. Sorensen
Joseph Spinale
Julia Stewart
Marian Stone
John and Carol Suby
William Taylor
Jennifer Tenon and
John Tenon
Vanessa Thompson
and Patrick S. Thompson
J. Lisa Christie and
Christopher Stephen
Stephan and
Wendy Ustach
Alice C. Walsh
Harriet I. Warner
Sarah A. Waugh
Lynn Weissberg and
Robert Bensetler
Mariana White-
Hammond and Turahn Dorsey
Susan Whitmore
David Wholey
David and Margaret
Wuenschel
Jacob Yang
K. Young

**Sources of Contract & Third-Party Support**

Beacon Health Strategies
Boston Bounty Bucks
Boston Housing Authority
Boston Medical Center: HealthNet Plan
Boston Public Health Commission:
Ryan White CARE Act
Boston Housing Authority
Commission:
Child Care Choices of
Boston (CABC)
City of Boston Department of Neighborhood Development
Homeless Prevention and Rapid Rehousing Program (HPRP)
Housing Opportunities for People with AIDS (HOPWA)
McKinney Homeless Assistance Act

In-Kind Contributions from Organizations

$100,000 and up
Greater Boston Food Bank

$10,000-$99,999
Community Servings
Port Lighting Systems

$5,000-$9,999
BJ’s Wholesale Club
Boston Medical Center
Party By Design
Xaverian Brothers High School

“Make something beautiful of your life.”
— Abraham Verghese, Cutting for Stone

Every day of his life, Harry made something beautiful.

When he cared for the homeless; when he helped the first ones ravaged by AIDS no one else touched; when he opened the door to LARC or closed the wounds of a broken heart. When they gave up dreams, unable to cope, Harry gave the promise of hope.

Somewhere in the wind, in the night sky of orbiting planets and stars, the place inexplicably separating this world from that, the other side of the frosty glass wall, Harry’s fingers fly with gentle ease across a board of white keys. Sometimes, when the moon is right, you hear a piano playing in the night—“Claire de Lune”—and the joy of his laugh fills the room.

Every day of his life, Harry made something more beautiful than moonlight. He made something more beautiful than the moon.
These lists represent contributions received by Victory Programs from July 1, 2010 through June 30, 2011. Every effort has been made to ensure the accuracy of this list. We apologize for any errors or omissions and ask that you contact our development department with any corrections: (617) 541-0222 or development@vpi.org.

$1,000-$4,999
Applebee’s
Azur Design
Christ Episcopal Church
Christian Light in the Darkness
Coldwell Banker Cares, Inc.
Consolidated Brick
Flatirion Design
Operation Project ELF
Ropes & Gray
Taj Boston
The Marriott Hotel
Toys For Tots

$999 and lower
ALLCARE Pharmacy
AmSan New England
The Beehive
BiNA Osteria
Boston Balloon Events
Boston Bowl
Boston Cares
Boston Nature Center
Boston Symphony Orchestra
Boston University Athletics
Boston University Orchestra
Club Café
D’Ambra and Son
Elite Protective Services
Exhale at Battery Wharf
Good Cleaners
Groundwork Somerville
Hilton Back Bay
HUB International New England, LLC
Island Creek Oyster Bar
ITSA Software, Inc.
J. Conroy
Japanese Tea House
Jewelry and Gifts

IN-KIND FROM INDIVIDUALS
Janet and Ed Ahern
Maritza Alicea
Louise Angelini
Anonymous
Evelyn Barbee
Lisa Belanger
Meghan Belkot
Judith Bumbalo
Bill Chisholm
Eli Bloch
Anne Ake
1369 LLC

denotes Keystone Partner
deceased

Olin College Christian Fellowship
Olive Garden
Philips Academy
Real Food Challenge
Redbones
Saint Anselm College
Santa Fe Styling Company
Self Esteem Boston
South End Buttery
Squash Busters
Staples Business Advantage
State Street
Taza Chocolate
Tech Networks of Boston
United Way of Mass. Bay & Merrimack Valley
UPS
Wellesley Middle School
Whole Foods Market

Lauren Mednick
Ms. Deanna Mele
Lauren Miller
Kristina Necula-Kilmurray
Jerry Nelson
Sarah Neslund
Jean Opel
Elizabeth Piza
Brian W. Price
Shelley Raymond
Gerald Robbins
Richard and Greg Savin
Jonathan D. Scott
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Boston College PULSE Program
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Catherine O’Brien
Darshan Patel
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Sharon Robertson
Mary Sheehy
Shawna Boston
Toryn Slater
Nicolas Sperry
Jessica C. Straus and David M. Benson
Nicole Sullivan
Ryan Summers
Mitra Tummino
University of Delaware Alternative Spring Break Program
University of Maryland
Kellie Wallace
Mike Watts
Justin Williams
Regina Williams
Karlie Wong
Christina Wright
Marisa D. Zuniga

Launching the New VPI.ORG
Part two of our rebranding process (part one involved new messaging and a new logo) called for a complete redesign of Victory Programs’ website, www.vpi.org. The new site better articulates the agency’s mission, is visually appealing, and is simple to navigate.

The new site:
• Incorporates our new logo and colors
• Gives a common look and feel to all three of our sub-sites: ReVision Urban Farm, (TAP) Technical Assistance Program, and the Boston Living Center
• Better explains the work Victory Programs is doing in the community
• Makes it easier to share news and updates

We’re excited for you to see the new, streamlined website. Check us out at www.vpi.org!
Board of Directors

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David Bancroft, Vice Chair
Dennis J. Balog, Treasurer
P. Grace Harrell, MD, MPH, Clerk

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Rob Fernandez
Rick Floreani
Marnie Gale
Scott Galinsky
Larry Kessler
Brian Link
Arden D. O’Connor
Melissa Pullin
Shirley Royster
Richard Sawin
Dan Schutt
Bradford Swing
David Whitman

Victory Programs’ Leadership Team

Executive Team
Jonathan Scott, President & Chief Executive Officer
Jim Pettinelli, Vice President & Chief Operating Officer
Marc Davino, Senior Director of Development & Communications
Cecile Durham, Director of Human Resources

Leadership Team Members
Edward Ahern, Government & Foundations Manager
Paul Anagnostos, Accounting Manager
Michael Bacon, Director of Nutritional Services
Sidney H. Burton Jr., Director of MIS
Shelly Chevalier, Supportive Housing Program Director
Carla Clements-Shands, Women’s Hope Program Director
Kathy Crehan, Clinical Director
Donald Drake, LARC Program Director
Angela Headley, Shepherd House Program Director
Eileen Maguire, Deputy Director of Victory Health
Elizabeth Malloy, Technical Assistance Program Director
José Mandes, Director of Victory Health
Linda Masak, HIV Services Coordinator
Alison Merrill, Assistant Director of Development & Communications

Lorraine Franciose, Director of Programs & Clinical Care
Chris Lawrence, Chief Financial Officer
Alma Petrovic, Boston Living Center Program Director
Joseph Rudolf, New Victories Program Director
Jonathan Sherwood, Director of Victory Housing
Tammy Simmons-Dixon, Deputy Director of Victory Housing
David Wholey, Director of Facilities

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