Sample Vocational Assessment Questions – Open Ended

Open ended questions
How do you spend your time currently?
Do you feel ready to work right now?
How would you rate your confidence about going to work on a scale from 1 to 10?
Do you have any specific concerns or questions?
Do you have a job goal currently?
Do you have plans to go to school?
What do you think you need to do to get ready to pursue employment?
What are some things that might make getting a job or going to school hard for you?
What type of help do you need to find a job?
Are there jobs or training programs in your community that you would like to learn more about?
How will your life be different with a job?
What type of changes will you need to make in your daily routine?

Preference questions
What did you like best about past jobs you have held?
What did you like least?
What type of job(s) are you interested in?
What is your dream job?
What types of jobs will you not consider?
What type of work environment do you work best in?
What type of work environment would not be a good match for you?
Do you like working with people or independently?

Identifying Strengths/Skills
What are your strengths?
What are your skills?
What are your best attributes?
Where do you need to improve?
Do you have any occupational training or certifications?
Do you have any technical skills?
What type of equipment or machinery can you operate?
What fields/industries do you have knowledge and experience in?
Do you have any physical restrictions related to lifting, standing, bending or carrying?
What is your availability to work?
How do you best learn how to do new things?

Job seeking/job search
Do you have a resume?
Do you have at least two references for a job?
Do you have an email address? Phone number with voice mail?
Are you able to fill out a job application on line?
Do you have clothes to wear for a job interview?
Do you feel prepared for a job interview?